## STRATEGIC DIRECTIVES

2021 - 2022

This academic year, the MPPSA is committed to a number of specific strategic directives, that can be categorized under the following three themes:

- 1. Anti-racism efforts and building on the MPPSA Anti-Racism Action Plan
- 2. Facilitating a smooth return to in-person learning and events
- 3. Student wellness and mental health

More specifically, the MPPSA has outlined the following strategic directives that will guide all aspects of the work that we do to support the student body. They are as follows:

- 1. Ensure that the MPPSA, and the Munk School more broadly, is intentional in using equality, accessibility and anti-racism lenses while planning events, co-curricular activities, and policy discussions
- 2. Continue hosting events that emphasize equity and inclusion, and increase opportunities at the student level to attend events and access resources with a mental health and wellness focus, including diverse guest speakers wherever possible
- 3. Facilitate the return to in-person learning process by focusing on community building, and ensure that staff and administration are informed of student concerns to ensure students feel safe, connected and supported
- 4. Facilitate the coordination of a well-balanced academic and extracurricular calendar, including opportunities for professional development and learning
- 5. Ensure that students have the opportunity to regularly provide feedback about anti-racism, mental health, and additional equity efforts to guide future decision making
- 6. Provide regular opportunities for students to express concerns, and ensure these concerns are communicated to staff and administration in a meaningful and intentional way and advocate for accountability and transparency on the part of staff and administration
- 7. Ensure greater transparency and accountability of MPPSA regarding antiracism and mental health efforts, as well as all other large portfolios that impact the student body
- 8. Explore additional funding opportunities and diversify the use of pre-existing funds to better support students
- 9. Increase cross-cohort social, networking and support opportunities to facilitate a cohesive MPP community

